

AGENCY AGREEMENT

On this _____ Day of _____ 20_____ it is agreed between M/s. Linkers Group, 205, Kulsum Apartment, Near L Ward Office, KNS Bank, Kurla West, Mumbai, Maharashtra 400070, (India) With and

M/s. represented by

Mr. _____

1. That M/s. _____ the client hereby agrees to appoint Linkers Group who are the Government approved recruiting agents on their authorized agents in India for the recruitment of personnel from India for their project in _____
2. Linkers Group shall send the required personnel at the earliest possible time and strictly according to the merit, qualification and experiences required by the client on terms and conditions as laid down in the demand letter.
3. That the client shall pay To and For air tickets to the personnel recruited by Linkers Group according to the demand of the client.
4. That the amount of tickets be remitted to Linkers Group before the departure of personnel.
5. That the client shall pay the return air tickets for all personnel at the end of the contracted period from the zone of operation to India.
6. Linkers Group shall arrange interviews and Trade tests of all the personnel and after complete satisfaction, shall recruit from, if so desired by the client Linkers Group can arrange interviews and tests in the presence of a representative at the client in India.
7. Linkers Group shall not accept any service charge in any form from the candidates.
8. Linkers Group shall furnish a complete medical examination and X-ray reports from a qualified doctor for each person showing that he is a good health and free from all infectious diseases.
9. That the client shall pay Linkers Group a sum of ₹/\$+/US \$/Dirhams in agency commission for each person recruited by form. The agency commission is inclusive of all expenses. _____ namely Visa-free, registration fee, Emigration Fee, Insurance, arrangements for interviews and all other incidental charges.
10. The amount of ₹/\$+/US \$/Dirhams _____ shall be paid to Linkers Group immediately, upon arrival of the personnel in the zone of operation. If any person is found not capable of doing the job for which he is selected, such person shall be replaced free of charge within one month from the date of arrival on the job site. If, however, the personnel are tested and selected by the authorized representative of the client, replacement will not be the responsibility of Linkers Group. A replacement also shall be supplied by the client if no replacement is required, such a person will be sent back and air passage paid for by the Linkers Group.
11. That in case of any dispute between the two parties, the same shall be settled mutually / amicably or referred to for arbitration according to the rules of the International Chamber of Commerce.

In Witness whereof, we have executed this arrangement of this _____ day of _____

Witness

1. Official Seal and Signature of the Client

2. Official Seal and Signature of
Linkers Group